

FROM THE DIRECTOR ACQUISITION SUPPORT CENTER

Summer is traditionally that time of year when moving vans are on the road and families are relocating—especially military ones. Summertime also brings many other changes, including the arrival of new people with new ideas into organizations. This is particularly true during our continuing reorganization of the Acquisition Support Center. And as I have emphasized in the past, the key element of our mission remains people: the people who are a part of this organization and the people we serve—acquisition professionals—and ultimately soldiers in the field.

Summer is also the time of year when schools recess and people graduate and begin new careers. In fact, I recently had the pleasure of meeting and personally congratulating the graduates of the Senior Service College Fellowship Program at the University of Texas at Austin. I was extremely impressed by the dedication and achievements of these Army acquisition workforce members. Among the benefits of being a member of the acquisition workforce is the ability to take advantage of numerous outstanding education and training opportunities, including continuing education and degree programs.

I encourage you to read the article on the Acquisition Career Experience (ACE) Program on Page 31. The ACE Program is an excellent opportunity for college students with multidisciplinary backgrounds to work during the summer in Army acquisition organizations.

Additionally, I want to direct your attention to the “Speaking Out” article on Page 55 of this issue of *Army AL&T*, which provides some very insightful comments from several of our Army Acquisition Corps members.

Finally, I want to thank you for your many professional development questions that have been submitted for publication in the “Ask The Acquisition Support Center” article in *Army AL&T* magazine. Several of them, along with responses, appear on this page. I greatly value your suggestions and comments.

COL Mary Fuller
Director
Acquisition Support Center

Ask The Acquisition Support Center

What is the rationale behind a new directive that requires a specific number of academic business credits before an individual can become an Army Acquisition Corps (AAC) member?

To preserve the professionalism and ensure the multi-functional business acumen of our acquisition workforce, individuals accessed into the AAC are required to have 24 semester credit hours (or equivalent) from an accredited institution of higher education. These credits may be from among the following business disciplines: accounting, business, finance, contracting, economics, industrial management, law, marketing, organization management, purchasing, and quantitative methods. An alternative to this requirement is 24 semester credit hours in the individual's acquisition career field and either 12 semester credit hours from the above disciplines or training in these disciplines equivalent to 12 semester credit hours.

It is essential that our senior workforce and future leaders have the tools and skills required to effectively manage the acquisition life cycle of our soldier systems. The business education requirement is one means to broaden our workforce and maintain a sharp business sense in dealing with the multitude of customers throughout the acquisition process.

I am a military acquisition officer. How do I determine who my career manager is?

To find this information, go to <https://www.perscomonline.army.mil/OPfam51/Staff.htm>, which lists points of contact for various topics. Career managers are listed for regions throughout the country.

I am a Reserve/National Guard member who was just activated. Where do I go for acquisition career management guidance?

*A reservist who has been activated can call the U.S. Army Reserve Personnel Command at (314) 592-0608 or DSN 892-0608 for acquisition career management information. National Guard members should go to the AAC home page at <http://dacm.rdaisa.army.mil> and click on **Your Career Management Team**, which will give you a list of options to choose from, including **US Army National Guard Acquisition Management Branch**.*

SmartForce Now Available

SmartForce, the world's largest and most experienced e-learning company, has announced that its numerous online courses are now available to the Army, at no cost, through the Army Training Requirements and Resources System (ATRRS). Previously limited to businesses, SmartForce courses are now offered to all Active duty soldiers, Army National Guard and Army Reserve members, and Army civilian employees. Participants will have access to more than 1,500 information technology, business skills, and interpersonal skills courses from any location in the world, around the clock. Users cannot, however, apply SmartForce courses toward certification or degrees.

To use SmartForce, get an Army Knowledge Online account at <http://www.us.army.mil> and complete an ATRRS application at <https://www.atrrs.army.mil/channels/elearning/smartforce>. Be sure to browse the SmartForce Course Catalog at <https://www.atrrs.army.mil/channels/elearning/smartforce/sfCatalog.pdf> to see the courses available to you.

ACE Program Continues To Expand

The Acquisition Career Experience (ACE) Program is a paid, 2-year academic/government joint summer employment program intended to recruit full-time undergraduate college sophomores and juniors with multifunctional academic backgrounds into acquisition positions throughout the Army acquisition civilian workforce. Selected students have the opportunity to work at numerous Army organizations, are assigned a mentor for on-the-job training, and are given challenging work assignments.

Acquisition Career Managers (ACMs) from all five regions (National Capital Region (NCR), Northeast, Central, Southern, and Western) aggressively recruited highly motivated students again in 2002, resulting in more than 200 applications. Unfortunately, many of these students will be turned away because job opportunities are not yet available. Your organizations can help remedy this situation by sponsoring participants and providing financial support for the summer 2003 program. First year ACE students normally enter the program at the GS-04 level; second year students may be promoted to the GS-05 level. By sponsoring an ACE student, your organization would be responsible for salary and TDY expenses.

A central selection board was conducted in the NCR that resulted in the establishment of a Relative Standing List (a ranking of applicants' weighted scores) for each region with students from a wide variety of schools. (The

article on Page 31 of this issue describes the summer 2002 review board process.) Selected students have been slated regionally against available opportunities, and official job offers are currently being extended. Some students began summer employment this past May.

ACMs from all regions will be conducting mentor workshops in an effort to guide them through the process and share insight and lessons learned from previous years. In addition to the mentor workshops, ACMs will conduct student orientations to assist the ACE students in understanding their role and responsibilities.

For additional information on the ACE Program, go to the ACE Web site at <http://dacm.rdaisa.army.mil/acepage/index.htm>.

New Program Management Career-Training Track

The Director for Acquisition Career Management, working with the Defense Acquisition University (DAU), approved a new program management career-training track, which became effective Oct. 1, 2001. This new track opens up advanced program management training to a larger portion of the acquisition workforce while at the same time provides additional focused training for acquisition category (ACAT) I/II program managers (PMs) and deputy PMs. The major training change replaces PMT 302, the Advanced Program Management Course, which is no longer offered.

The new Program Management Level III certification course is the Program Management Office Course (PMT 352). This is a hybrid course with an upfront distance-learning portion (PMT 352A) followed by 6 weeks in the classroom (PMT 352B). The prerequisites for this course are Fundamentals Of Systems Acquisition Management (ACQ 201) and Program Management Tools (PMT 250). Registration for PMT 352 is similar to other DAU courses using the ATRRS Internet Training Application System (AITAS) online registration system (<https://www.atrrs.army.mil/channels/aitas/>).

In addition, the 10-week Program Manager's Course (PMT 401), recently offered in its pilot stage, will be modified and be required for potential ACAT I/II PMs/deputy PMs (GS-14/15s or equivalent personnel demonstration broadband level, and O-5/O-6s). It is projected to be available in January 2003. The Program Manager's Course is now the prerequisite for the statutorily required Executive Program Manager's Course (PMT 402). The Program Manager's Course (PMT 401) is not required for those who have already taken the Advanced Program Management Course (PMT 302).

More information about these courses can be found on the DAU Web site at www.dau.mil.

FY03 COL/GS-15 PM/AC Board Results

The U.S. Total Army Personnel Command's Acquisition Management Branch recently completed an analysis of the FY03 Colonel (COL)/GS-15 Project Manager (PM) and Acquisition Command (AC) Board results for Army Acquisition Corps (AAC) officers and civilians. The following paragraphs summarize the results and indicate possible trends.

Overall Results

Board members reviewed the files of 66 AAC members (41 Active duty officers and 25 civilians). From this population, the board selected 26 principals for PM and AC assignments. The principals included 24 officers and two civilians. Results by year group (YG) for Army officers are as follows:

	YG77	YG78	YG79	YG80	YG81	YG82
Considered	1	4	5	22	8	1
Selected	0	1	1	14	7	1

Who Was Selected?

Twenty-three of the Army officers (96 percent) selected as principals were selected on their first time considered. Both of the civilian selectees were selected as principals on prior command boards. Twenty-one of the Army officers (88 percent) selected are Senior Service College (SSC) graduates. One of the two civilians selected is also an SSC graduate. Twenty-three of the officers (96 percent) selected served as lieutenant colonel (LTC) PMs or ACs. Of the civilians selected, one previously served as both a GS-14 product manager and a GS-15 project manager. The other civilian had experience as a deputy program manager at the GS-15 level.

General Observations

Officers are selected for COL PM/AC the first or second time considered after completion of SSC and successful LTC PM/AC assignments. With few exceptions, successful command is defined as at least 67 percent (two out of three) of an officer's command officer evaluation reports rated as above center of mass. Previous program office experience at the critical acquisition position level continues to be the most important combination for civilians to be competitive for PM/AC. However, there is no evidence that consecutive or repetitive program office tours better qualify an individual for PM selection. On the contrary, a very successful product management tour, coupled with successful performance in a major headquarters staff position, is a common formula for PM selection. Contracting officers require extensive con-

tracting training and experience combined with a very successful contracting command assignment. Again, success in a major headquarters staff position enhances overall file strength toward selection.

Civilians must continue to stress to their supervisors and senior raters the importance of writing meaningful comments on both performance evaluations and Senior Rater Potential Evaluations. In addition, civilians must ensure that the jobs shown on their Acquisition Career Record Brief match those shown on their résumé. Overall strength of file combined with successful performance in supervisory and managerial positions (e.g., deputy product manager) enhance chances for selection.

Summary

Because of the competitiveness for command, it is essential that AAC members pay close attention to the components of their board file to ensure accurate information is provided to board members so they can make an informed decision. The trend continues to be for command boards to select acquisition professionals with a diverse acquisition background coupled with a successful LTC/GS-14 PM/AC assignment.

FY03 COL/GS-15 PM/AC Selectees

All selectees are LTC(P) unless otherwise indicated.

Barber, Jesse L.	Hodge, Yolanda (CIV)
Bell, Anthony B.	Hogan, Thomas H.
Bliss, Gary L.	Lyford, Mark A.
Cantor, Michael E.	Maddux, Jonathan A.
Coker, David W.	McDaniels, Lloyd E.
Coppola, Alfred A. Jr.	McQuain, Paul M.
Diego-Allard, Victoria	Nichols, Camille M.
Driessnack, Charles H.	Patterson, William N.
Ernst, Adolph H. III (COL)	Payne, Jerome F.
Fritz, Gregory J.	Polczynski, Kenneth D.
Golden, Robert (CIV)	Rust, Stephen L.
Green, Allen L. III	Smith, Michael J.
Greene, Harold J.	Stone, Jesse M.

FY03 LTC/GS-14 PM/AC Board Results

The U.S. Total Army Personnel Command's (PERSCOM's) Acquisition Management Branch (AMB) recently completed an analysis of the FY03 Product Manager (PM)/Acquisition Command (AC) Board results and overall command opportunity for Army Acquisition Corps (AAC) officers and civilians. The selection board was held Dec. 6-12, 2001, and the selection list was released April 4, 2002. The following paragraphs summarize the results and indicate possible trends.

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Overall Results

Board members reviewed the files of 237 AAC members. From this population, the board selected 62 principals for PM, AC, or contracting command assignments. The selectees included 60 acquisition officers, 1 medical service officer, and 1 civilian. Of the 61 military individuals chosen, 55 are slated for PM or AC assignments, while 6 are slated for contracting command assignments. Overall selection rate was 26 percent. Military selection rate was 29 percent (61/210), and the civilian selection rate was 4 percent (1/27). Officer results by year group (YG) are as follows (not inclusive of revalidated or medical corps officers): YG87 (1), YG86 (5), YG85 (40), YG84 (9), YG83 (5), and YG82 (2).

Who Was Selected?

The civilian selectee and 31 of the 55 officers (56 percent) slated for PM or AC assignments served at least 18 months as assistant or deputy PMs. In addition, 47 of the 55 officers (84 percent) slated for PM or AC assignments served 2 years in program office, major headquarters staff, and/or executive officer assignments. Five of the six officers (83 percent) slated to be contracting commanders had at least 4 years contracting experience at either the Defense Logistics Agency, U.S. Army Materiel Command, Forces Command, or in the Office of the Assistant Secretary of the Army for Acquisition, Logistics and Technology. Ninety-eight percent of selectees have a master's degree, and two officers have a Ph.D. Five officers were not previously selected for resident Command and Staff College but have completed the nonresident course.

General Observations

Consistently strong evaluations were common among selectees. The average number of Officer Evaluation Reports (OERs) under the DA Form 67-9 was 3.5 for selectees, 4.0 for alternates, and 3.9 for officers not selected as a principal or an alternate. The average number of above-center-of-mass OERs under the DA Form 67-9 was 2.8 for selectees, 2.3 for alternates, and 1.6 for officers not selected as a principal or an alternate. The average number of center-of-mass OERs under the DA Form 67-9 was 0.7 for selectees, 1.6 for alternates, and 2.3 for officers not selected as a principal or an alternate.

The civilians selected as principals and alternates had very strong comments on their Senior Rater Potential Evaluations (SRPEs). In addition, they had previously been selected for either the Competitive Development Group Program, Senior Service College Program, or had performed duties as a deputy project/product manager. For military officers, the trend for first-look selection continues as follows:

Look	Percent Of Officers
1st	74
2nd	15
3rd	8
4th	3

For civilians, the principal and alternates were selected on their second time considered.

Summary

Before future PM/AC boards convene, it is imperative for officers to personally "scrub" their Officer Record Brief and microfiche to ensure accurate information is conveyed to board members. PERSCOM plans for officers to begin checking their files using the Army Knowledge Online Web site exclusively. Until that time, officers should continue to request a copy of their fiche at least 180 days prior to the board convening. Traditionally, the board meets in November each year. The AMB will scrub packets for officers in the zone of consideration 30-45 days prior to the date of the board. If your official photo is more than 2 years old, replace it. Prior to taking a new photo, check the awards, branch, and U.S. insignia on your uniform. Attention to detail makes a difference.

To be competitive for future selection as a PM or commander, captains and majors should seek career-broadening experiences. Officers should seek those jobs that offer experiences in program management, combat developments, testing, and contracting. With a limited number of positions in program offices, PERSCOM will continue to rotate captains and majors at approximately 24-month intervals to ensure a sufficient pool of experienced, qualified officers for future PM and command positions. Officers who want to be competitive for contracting commands should seek contracting officer positions in pre-award, post-award, and contingency contracting officer environments.

Civilians should take time to ensure that their application package is complete and contains all required documents. Special attention should be given to ensuring the data contained on the Acquisition Career Record Brief (ACRB) are accurate. Dates reflected on the ACRB should match dates shown on the résumé (e.g., dates of assignments on ACRB should match dates recorded on the résumé). "Fresh" ACRBs may be obtained from Acquisition Career Managers (ACMs) and submitted with application packages. Discrepancies such as missing evaluations should be explained. Remember, the application package reflects your career and defines your training, education, and experience to the board. Civilians must also stress to their supervisors the importance of the SRPE. Weak comments or the lack of comments may negatively impact the board's selection decision. Your ACM at PERSCOM is the best source of information with respect to board preparation.

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Congratulations to the following FY03 LTC/GS-14 PM/AC selectees!

Akins, Elton LTC	Conklin, Daryl LTC
Arn, Mark LTC	Contreras, Andres LTC
Bailey, Calvin LTC	Daugherty, Anne LTC
Blackwell, Bobby LTC	Deluca, Ralph LTC
Borhauer, Rachel LTC	Dietrich, Shane MAJ(P)
Boyd, Cris LTC	Dopp, David CIV
Bristow, James LTC	Drake, Steven MAJ(P)
Bullington, Johnny LTC	Flynn, Karl LTC
Campbell, Scott MAJ(P)	Gabbert, Jeffrey MAJ(P)
Cavalier, Michael LTC	Grebe, Joseph LTC
Chandler, Michael LTC	Harvey, Christopher LTC
Chapman, James LTC	Herbert, Linda MAJ(P)
Clarke, Matthew LTC	Hodge, Tony LTC
Colvin, Darryl MAJ(P)	Holzman, Simon LTC

Horrocks, Brent MAJ(P)	Packard, Charles LTC
Iddins, Jeffrey LTC	Potts, Anthony MAJ(P)
King, Dion LTC	Ramsey, Andrew LTC
Lee, Stephen Jr. LTC	Rosso, Daniel LTC
Long, John III LTC	Ruiz, Gabriel MAJ(P)
Loper, Thomas II LTC	Shirley, Randall LTC
Mabry, Mark LTC	Silas, Lawrence MAJ(P)
McKsymick, Eric MAJ(P)	Simpson, James LTC
McRae, Lawrence LTC	Smith, Bobby LTC
Mockensturm, Jeffrey MAJ(P)	Smith, Perry LTC
Modrow, Harold III LTC	Steves, Michael MAJ(P)
Munoz, Daniel LTC	Stewart, Gregory LTC
Norris, James LTC	Surdu, John LTC
O'Donnell, Warren MAJ(P)	Tarcza, Kenneth LTC
Olson, Thomas LTC	Thurgood, Neil MAJ(P)
Openshaw, Shane MAJ(P)	Tobin, Vincent LTC
Ostrowski, Paul LTC	Wendel, John MAJ(P)

U.S. Army Experimental Test Pilot Selection Board

One of the responsibilities of the U.S. Total Army Personnel Command's (PERSCOM's) Acquisition Management Branch is to manage the Army's Experimental Test Pilot Program. This 11-month program is open to Active duty Army aviators and is offered at the U.S. Naval Test Pilot School (USNTPS), Patuxent River Naval Air Station, MD.

The FY02 U.S. Army Experimental Test Pilot Training Program Selection Board, which was held Feb. 19-21, 2002, selected the following "best-qualified" commissioned and warrant officers to attend the USNTPS:

CPT Brian Orwig
CPT Jonathan Bulseco
MAJ Doug Miller
MAJ Todd Dellert
MAJ Charles Wittges
CW3 Donald Hunter
CW3(P) Frank Lenander
CW3 Terry Duquette

Commissioned officers selected for the program are automatically awarded Functional Area 51 (Research, Development and Acquisition) and accessed into the Army Acquisition Corps. Warrant officers selected for the program will continue to be managed by PERSCOM's Warrant Officer Division. There are two classes a year, one beginning in July and the other beginning the following January. Selectees may also be required to spend 12-18 months at a civilian educational institution pursu-

ing an aeronautical engineering degree prior to entering USNTPS.

After successfully completing the USNTPS Program, graduates are assigned to initial utilization tours as experimental test pilots at the U.S. Army Aviation Technical Test Center, Fort Rucker, AL. Subsequent assignments are consistent with the officer's designated functional area specialty and the needs of the Army. Officers in research, development, and acquisition positions may serve as experimental test pilots or in positions affecting the type, design, and configuration of Army aircraft. Because of the high-dollar investment in training experimental test pilots, the Army closely monitors their subsequent assignments and professional development.

This year's board selection process was highly competitive. Anyone interested in applying for consideration by next year's selection board should review the information below. Board members will thoroughly review all aspects of an application packet, and the following are particular focus areas.

Academic Background

The academic program at the USNTPS is extremely rigorous and challenging, given the simultaneous demands of academics as well as a flight syllabus and report writing. Accordingly, applicants should possess a strong background in mathematics, engineering, and other related courses, with above-average grades. Applicants should ensure that these courses are annotated on official transcripts from the academic institution. If a course was taken that may qualify for equivalency, supporting documentation should be included in the packet.

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At a minimum, warrant officers are required to have completed college algebra, calculus, differential equations, and physics (or mechanics). Commissioned officers are required to have a bachelor's degree in engineering or a hard science. Highly desired courses include structures, solids, statics, thermo and fluid dynamics, aerodynamics, stability and control theory, and advanced mathematics.

Overall, the academic performance in all areas, as well as cumulative grade point average, is considered when assessing an applicant's ability to complete the stringent academic requirements of the USNTPS Program. This year's board revealed that many warrant officer applicants were missing one or more of the required courses. Additionally, many applicants had completed academic courses in areas that were general in nature or had no relevancy to the disciplines needed to successfully complete the USNTPS.

Flight Hours

The minimum flight requirements are 700 hours for commissioned officers and 1,000 hours for warrant officers. DA Form 759-E, *Individual Flight Record and Flight Certification-Army*, will be reviewed in detail to determine the scope of the applicant's flight experience. Emphasis is placed on operational flight hours versus time accrued in a simulator. Pilot-in-command time is weighed heavily as an indicator of aviation experience and maturity. Ratings as an instructor pilot (IP), instrument flight examiner, and maintenance test pilot are also viewed favorably. Civilian fixed-wing ratings and training are viewed favorably as well and should be documented. However, civilian flight hours do not count toward the minimum flight-hour requirement.

Endorsements

Applicants should include letters of recommendation from an IP/standardization instructor pilot (SIP) documenting their flying abilities and potential. Applicants should ensure that the IP/SIP endorsements are current. Other endorsements may be included within the packet and will be given due consideration.

Chain Of Command

Application packets require endorsements by the officer's chain of command through the O-6 level. This is to keep the chain of command informed and will preclude conflict with the programming of a candidate for the required training prior to attending USNTPS. Officers in advanced civil schooling should also use their current chain of command through the O-6 level. The endorsement can be routed through the chain of command on

the application memorandum or be included under separate cover.

Time On Station

This year's board-selected officers will attend either USNTPS Class 125 (July 2003 to June 2004) or Class 126 (January 2004 to December 2004). Officers are required to have at least 1 year time on station per the board message. This allows the officer to attend the USNTPS in one of the above classes while fulfilling a minimum of 2 years time on station within their current assignment. For next year's board, applicants must have at least 12 months time on station by February 2003. Students in advanced civil schooling are exempt from this requirement.

Next year's USNTPS board is tentatively scheduled for February 2003. Interested applicants should review the appropriate MILPER message (to be released around October 2002) to verify they meet the minimum requirements. Commissioned officers interested in applying for the program should contact MAJ Jeff Bochonok at (703) 325-2800/DSN 221-2800 or e-mail jeffrey.bochonok@hoffman.army.mil. Warrant officers should contact CW3 Kim Young at (703) 325-5251/DSN 221-5251 or e-mail kim.young@hoffman.army.mil.

FY04 Congressional Fellowship Program

HQDA has announced that the FY04 Congressional Fellowship Program will be conducted August 2003-November 2004. This program offers top Army officers an outstanding opportunity to receive valuable training and experience by serving as staff assistants to members of Congress. Fellows are typically given responsibility for drafting legislation, arranging congressional hearings, writing speeches and floor statements, and briefing congressional members for committee deliberations and floor debates.

The U.S. Total Army Personnel Command's (PERSCOM's) Acquisition Management Branch (AMB) will convene a review board in September 2002 to nominate Army Acquisition Corps officers for the program. On Dec. 3, 2002, the Army Congressional Fellowship Selection Board will review the list of nominees and make final selections.

To be eligible for the program, officers must meet the following criteria:

- Hold the rank of major or lieutenant colonel with no more than 17 years Active federal commissioned service as of Jan. 1, 2003;

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- Be a graduate of Command and General Staff College (resident or nonresident);
- Be branch qualified at current rank;
- Meet height and weight requirements per Army Regulation (AR) 600-9, *The Army Weight Program*;
- Have no adverse actions pending;
- Not be competing for any other sponsored program, fellowship, or scholarship;
- Be available for a utilization tour immediately following the fellowship; and
- Have potential for future military service.

The Congressional Fellowship Program begins with an August-December 2003 HQDA orientation and attendance at the Force Integration Course and a variety of meetings and seminars. Following the orientation period, fellows serve as staff assistants to members of Congress from January-November 2004. After complet-

ing the program, officers will incur an Active duty Service obligation of no less than three times the length of the fellowship (per AR 350-100) and then serve a 2-year utilization assignment in a position that requires knowledge of congressional activities.

To apply for the FY04 Congressional Fellowship Program, officers should complete DA Form 4187, *Personnel Action*. The form must be approved and signed by the individual's field grade supervisor or equivalent and forwarded by Sept. 6, 2002, to PERSCOM, ATTN: TAPC-OPB-E (Paula Bettes), 200 Stovall Street, Alexandria, VA 22332-0411.

Additional information on the Congressional Fellowship Program is available on AMB's Web site at <http://www.perscom.army.mil/opfam51/ambmain.htm> or on the Office, Chief Legislative Liaison Web site at <http://www.hqda.army.mil/ocll>.

IMPORTANT NOTICE

If you are an individual who receives *Army AL&T* magazine and you have changed your mailing address, do not contact the *Army AL&T* Editorial Office! **We cannot make address changes regarding distribution of the magazine.** Please note the following procedures if you need to change your mailing address:

- Civilian members of the Army acquisition workforce must submit address changes to their Civilian Personnel Advisory Center (CPAC).
- Active duty military personnel must submit address changes to their Military Personnel Office (MILPO).
- Army Reserve personnel must submit address changes to the U.S. Army Reserve Personnel Command (ARPERSCOM) in St. Louis, MO.
- National Guard personnel must submit address changes to the Army National Guard Acquisition Career Management Branch at acmb@ngb.army.mil or call DSN 327-7532/9073 or (703) 607-7532/9073.

Your attention to these procedures will ensure timely mailing of your magazine.

A&TWF Newsletter Online Only

Starting with the summer 2002 issue, *The A&TWF Newsletter* will only be available to readers through the Army Acquisition Corps home page. In these times of change and consolidation, the Acquisition Support Center (ASC) is striving to be smarter about resource allocation while maintaining our commitment to you, the acquisition professional. We remain dedicated to bringing you the career development information you need in a timely manner so you can effectively manage your career. *The A&TWF Newsletter* will still feature the important career-related information you've come to expect. To access the newsletter, go to <http://dacm.rdaisa.army.mil/> and click on *The A&TWF Newsletter* icon. If you have any questions or feedback, please contact Cindy Stark, an SAIC employee assigned to the ASC, at (703) 604-7123, DSN 664-7123, Cindy.Stark@saalt.army.mil.